

**BROAD-BASED BEE VERIFICATION CERTIFICATE**

WE CERTIFY THAT

**KAL TIRE MINING TYRE SERVICES SA (PTY) LTD**

COMPANY REGISTRATION NUMBER: 2011/008778/07 VAT NUMBER: 4860264003

KAL TIRE HEAD OFFICE | GALLAGHER CONVENTION CENTRE | 19 RICHARDS DRIVE | MIDRAND | 1685

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928 and 42496 AND HAS ACHIEVED THE FOLLOWING.



**B-BBEE STATUS LEVEL: 1**

B-BBEE PROCUREMENT RECOGNITION LEVEL: 135%

ELEMENT	WEIGHTING	ACHIEVED	CERTIFICATE NUMBER	CR-25093001
OWNERSHIP	25.00	25.00	BLACK OWNERSHIP %	51.00%
MANAGEMENT CONTROL	19.00	8.92	BLACK FEMALE OWNERSHIP %	20.40%
SKILLS DEVELOPMENT	20.00	19.41	BLACK DESIGNATED GROUP %	17.49%
ENTERPRISE & SUPPLIER DEV	42.00	42.87	BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES	0.00%
SOCIO-ECONOMIC DEV	5.00	5.00	BLACK YOUTH	17.49%
<b>TOTAL</b>	<b>111.00</b>	<b>101.20</b>	BLACK DISABLED	0.00%
PARTICIPATED IN Y.E.S. INITIATIVE		NO	BLACK UNEMPLOYED	0.00%
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION		NO	BLACK PEOPLE LIVING IN RURAL AREAS	0.00%
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION		NO	BLACK MILITARY VETERANS	0.00%
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION		NO	BLACK NEW ENTRANTS %	51.00%
			MODIFIED FLOW THROUGH PRINCIPLE	NO
			EXCLUSION PRINCIPLE USED	NO
			EMPOWERING SUPPLIER	YES
			DISCOUNTING PRINCIPLE USED	NO
			ISSUE DATE	30 SEPTEMBER 2025
			RE-ISSUE DATE	N/A
			EXPIRY DATE	29 SEPTEMBER 2026
			BEE CATEGORY	GENERIC
			MEASUREMENT PERIOD	01 JAN 2024 - 31 DEC 2024



**NKOSILATHI MTHOMBENI**  
TECHNICAL SIGNATORY

